

## POSITION DESCRIPTION

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| <b>Position title:</b>  | Psychologist (Dual Diagnosis)  |
| <b>Program/Team:</b>  | Health Team  |
| <b>Employment type &amp; hours</b>  | Part time – 4 days / week until 30 June 2020   |
| <b>Award conditions:</b>  | <b>Remuneration:</b>   |
| <b>Working from:</b>  | The Hub, Fortitude Valley  |
| <b>Reporting relationship:</b>  | Reports to the Health Services Team Manager  |
| <b>Qualifying period:</b>   | 6 months   |
| <b>Primary purpose of position:</b>   | To support the recovery processes through the provision of psychological interventions, including one-to-one counselling, suicide risk assessment and follow up support, deliver small group work, and participate in case conferencing.   |
| <b>SELECTION CRITERIA</b> - Applicants shall be assessed against these selection criteria. Applicants need to provide written responses to the selection criteria below of no more than two pages in total. |  |
| <b>SELECTION CRITERIA</b>   | <ol style="list-style-type: none"> <li>1. Understanding of and commitment to BYS vision and objectives.</li> <li>2. Ability to work in alignment with the BYS Practice Framework including a commitment to harm reduction, women's rights and social justice.</li> <li>3. Self-reflective and critical thinking skills.</li> <li>4. Strong communication skills including advocacy.</li> <li>5. Good planning and organisational skills.</li> <li>6. Understanding of individual, social and environmental issues affecting young people who use drugs, experience mental health issues, and are homeless or at risk.</li> <li>7. Detailed understanding of effective interventions for this client group, including underlying principles of these interventions, particularly the recovery orientation model.</li> </ol> |
| <b>Qualifications, Checks and References (Mandatory)</b>  | <ul style="list-style-type: none"> <li>• A tertiary qualification in Psychology, Social Work, or Social Sciences;</li> <li>• AHPRA Registration as a General Psychologist (endorsement not required)</li> <li>• Current driver's license.</li> <li>• Working with Children Suitability Card.</li> <li>• Three relevant references.</li> </ul>  |
| <b>Experience</b>   | <ul style="list-style-type: none"> <li>• Demonstrated ability to work with young people living with a dual diagnosis (mental health and substance misuse) who also demonstrate complexity;</li> <li>• Demonstrated ability to manage and coordinate a counselling program, to meet timeframes, and deliver measurable outcomes;</li> <li>• Demonstrated ability to develop and maintain networks and partnerships that produce improved service outcomes for young people;</li> <li>• Ability to present to groups, run education workshops and facilitate meetings (including case conferences);</li> <li>• Ability to work as part of a large multi-disciplinary team; and,</li> <li>• High level computer and report writing skills.</li> </ul>   |

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| Attributes   | <ul style="list-style-type: none"> <li>• Enthusiasm, flexibility, initiative, patience, helpful, ethical.</li> <li>• Open to change and growth.</li> </ul>   |
| <b>KEY RESULT AREAS – Roles and responsibilities</b> |  |
| Service Delivery                                     | <ul style="list-style-type: none"> <li>• Co-ordinate and manage the on-site counselling service at McLachlan St;</li> <li>• Provide a suite of interventions including: one-to-one counselling (both short term and long term); brief support interventions; and suicide risk assessment.</li> <li>• Develop content and and/or education sessions in both recovery-based topics (e.g., sustaining change) as well as clinical topics (e.g., ACT, CBT, DBT or anger management);</li> <li>• Deliver group therapy or small groups for young people;</li> <li>• Provide case conferencing and collaboration support (liaison with referrers, multi-disciplinary team staff, relatives, and other services as required);</li> <li>• Collect and maintain accurate client data, including all session notes, all assessments and all case planning;</li> <li>• Contribute to monitoring, evaluation and reporting on program performance;</li> <li>• Participate in both quantitative and qualitative data collection to support BYS continual quality improvement;</li> <li>• Participate in staff training and development activities as required.</li> </ul> |
| Service operation and development                    | <ul style="list-style-type: none"> <li>• Promote BYS, outcomes achieved and practice and service development; raise awareness around drug use and mental health issues;</li> <li>• Establish and maintain collaborative partnerships and referral pathways to increase young people's access to mental health services and drug treatment;</li> <li>• Maintain current knowledge of issues affecting homeless and at risk young people, particularly regarding drug use and unmet mental health needs;</li> <li>• Develop cross agency education projects focussing on dual diagnosis issues</li> <li>• Participate in relevant networks and inter-agencies forums</li> <li>• Maintain strategic relationships with funders and other key stakeholders</li> </ul>  |
| People and Culture                                   | <ul style="list-style-type: none"> <li>• Contribute to continual professional practice improvement within BYS and the sector</li> <li>• Attend supervision at least monthly with Health Services Team Manager</li> <li>• Participate in team and other staff meetings</li> <li>• Provide general support to BYS colleagues</li> <li>• Address professional needs by attending training and development</li> </ul>  |
| Administration                                       | <ul style="list-style-type: none"> <li>• Implement administration relating to the service, including accurate records, client files, correspondence and statistics.</li> <li>• Prepare reports and other evaluation as required.</li> <li>• Maintain accurate and timely record keeping and data collection.</li> <li>• Maintain mandatory reporting in collaboration with the Health Services Team Manager.</li> <li>• Implement relevant service standards to ensure quality service provision.</li> <li>• Undertake any other tasks as required.</li> </ul>   |

*This Position Description forms part of the performance management framework for the role. As the successful applicant, you are required to sign and date this Position Description to demonstrate your commitment to fulfil this role in accordance with the key result areas outlined above.*

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| <b>Employee Name:</b> |  | <b>Signature:</b> |  | <b>Date:</b> |  |
| <b>Managers Name:</b> |  | <b>Signature:</b> |  | <b>Date:</b> |  |